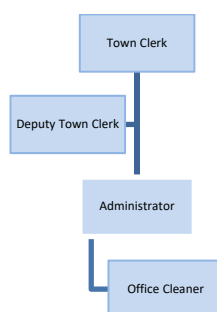


DATA TRANSPARENCY – SALARIES & STRUCTURE

Southam Town Council publishes the following information as recommended in the voluntary code of 'Data Transparency' – the information is correct as at 28th January 2019

1. Senior employees' salaries, names, job descriptions, responsibilities, budgets and numbers of staff *Senior employees' salaries is defined as all salaries which are £58,200 and above*
SOUTHAM TOWN COUNCIL HAS NO SUCH EMPLOYEES
2. The 'pay multiple' – the ratio between the highest paid salary and the median average salary of the whole council workforce.
1.29:1
3. Organisational chart of the staff structure of the council including salary bands and details of currently vacant posts.

SOUTHAM TOWN COUNCIL



Organisation	Scale	Pay Scale	Pay Scale	Generic Job Title	No posts FTE	No posts PTE	Pro Rata %
		Minimum	Maximum				
		£	£				
Southam Town Council	LC2	27,905	31,371	Chief Officer	0	1	68
Southam Town Council	LC1	22,462	23,836	Deputy	0	1	68
Southam Town Council	LC1	19,554	21,589	Administrator	0	1	68
Southam Town Council	Living Wage Foundation			Office Cleaner		1	5.4

One Current Vacancies